

JOB DESCRIPTION

JOB TITLE	Senior Community Connector
REPORTS TO POSTHOLDER	CEO
LOCATION	South Tyneside
SALARY SCALE	c£25,000 FTE
Working Hours	TBC c21 hrs per week
JOB PURPOSE	
<p>The Senior Community Connector will manage a small team of community connectors who focuses on engaging, mobilising and connecting the skills, knowledge and talents of every community based organisations into the wider South Tyneside system They focus on what is 'strong' not what is 'wrong'. They are very comfortable encouraging community leaders and professionals to keep reaching out to bring in the assets and energies of people and resources who are often left out.</p> <p>The Senior Community Connector will set out strategic direction for the community connectors and be the lead manager for the delivery of Time to Spare – our new community engagement portal.</p> <p>The Senior Community Connector will work alongside the CEO and the Head of Delivery as part of Inspire's leadership group – delivering on our strategic ambitions and supporting first class operational delivery..</p>	
MAIN RESPONSIBILITIES	
<ol style="list-style-type: none"> 1. To deliver our roll out of Time to Spare meeting a target of 85% uptake amongst the voluntary sector. 2. Take an asset based community development approach to working alongside communities to make connections, build conversations and increase opportunities for interaction, participation and social action. 3. Recognise, value and amplify the lived experience of our communities and consider how this could be embedded in our system. 4. Support and direct the work of our community connectors 5. Build strong relationships across community organisations. 6. Identify and support local organisations and individuals who wish to work to strengthen community assets 7. Develop and monitor an effective performance management framework for our community connectors with a focus on outcomes and impact. 8. Be data curious and support Inspire's ambitions to develop a new data/insight strategy with the VCSE sector. 9. Establish and maintain positive relationships with statutory partners, local businesses and others as appropriate to build effective partnerships and participate in our South Tyneside Alliancing processes 	

KNOWLEDGE, SKILLS AND EXPERIENCE	
Essential	Assessment
1. Excellent interpersonal skills and ability to form and maintain appropriate relationships with community members, colleagues, public sector employees and appropriate agencies across a geographical area.	Application form/interview
2. Highly effective project management skills to ensure project success of Time to Spare	Application form/interview
3. Experience of managing people and setting out a clear vision for the team.	
3. Able to demonstrate knowledge of equalities and diversity issues, including understanding of barriers to participation and inclusion and evidence of addressing this in practice.	Application form/interview
4. Strong relationship builder with excellent partnership working and networking skills.	Application form/interview
5. Able to demonstrate a solution based approach to resolving project issues and delays and a common sense approach to getting things done.	Application form/interview
6. IT literacy	Application form/interview
7. Excellent communication skills including public facing information and confidence in reporting to Board of Trustees	Application form/interview
8 Self-motivated, organised, and able to work under own initiative as well as within a team.	Application form/interview