

JOB DESCRIPTION

| | |
|---|-----------------------------|
| JOB TITLE | Inspire Community Connector |
| REPORTS TO | Senior Community Connector |
| POSTHOLDER | |
| LOCATION | South Tyneside |
| SALARY SCALE | c£21,000 FTE |
| Working Hours | TBC c21 hrs per week |
| JOB PURPOSE | |
| <p>A Community Connector focuses on engaging, mobilising and connecting the skills, knowledge and talents of every community based organisations into the wider South Tyneside system They focus on what is 'strong' not what is 'wrong'. They are very comfortable encouraging community leaders and professionals to keep reaching out to bring in the assets and energies of people and resources who are often left out.</p> <p>They are community weavers, intent on bringing the community together relationship by relationship, strength by strength.</p> | |
| MAIN RESPONSIBILITIES | |
| <ol style="list-style-type: none"> 1. Take an asset based community development approach to working alongside communities to make connections, build conversations and increase opportunities for interaction, participation and social action. 2. Recognise, value and amplify the lived experience of our communities and consider how this could be embedded in our system. 3. Work in a locality to ensure visibility and connectivity across South Tyneside 4. Build strong relationships across community organisations – be the first port of call 5. Identify and support local organisations and individuals who wish to work to strengthen community assets 6. Develop, as appropriate, locality based networks and lead on a thematic workstream 7. Facilitate access to advice, training, support to maximise capacity, resources and social action 8. Establish and maintain positive relationships with statutory partners, local businesses and others as appropriate to build effective partnerships 9. Share insight and intelligence across Inspire and the wider system | |

| • | |
|--|----------------------------|
| KNOWLEDGE, SKILLS AND EXPERIENCE | |
| Essential | Assessment |
| 1. Excellent interpersonal skills and ability to form and maintain appropriate relationships with community members, colleagues, public sector employees and appropriate agencies across a geographical area. | Application form/interview |
| 2. A people person who is happy to chat to anyone at any time about any subject. Must be able to engage and work effectively with people from different backgrounds in ways that appreciates their assets and is sensitive to their needs. Able to keep confidences. Able to identify and support community based strengths and assets | Application form/interview |
| 3. Able to demonstrate knowledge of equalities and diversity issues, including understanding of barriers to participation and inclusion and evidence of addressing this in practice. | Application form/interview |

-3-

| 4. Strong relationship builder with excellent partnership working and networking skills. | Application form/interview |
|---|----------------------------|
| 5. Able to demonstrate a solution based approach to resolving project issues and delays and a common sense approach to getting things done. | Application form/interview |
| 6. IT literacy | Application form/interview |
| 7. Able to write reports, blogs, case studies, articles and use Social media. | Application form/interview |
| 8. self-motivated, organised, and able to work under own initiative as well as within a team. | Application form/interview |
| 9 Enthusiastic about the project and committed to helping others make a difference for their community. | Application form/interview |
| 10 Diplomatic, articulate, enthusiastic, and extremely well organised. | Application form/interview |
| OTHER | |